



Company Profile of Siji Garments Company Limited

四季服装股份有限公司

Factory : S.A Plot – 47, Tekong Para, Kewa, Sreepur , Gazipur, Bangladesh.

Our Company Profile

The factory is located at Mawna, Sreepur Industrial area, approx. 40 km from Dhaka, with the 4 storied production building which covering approx. 130,000 square feet. A Siji garment is newly established in 2013 by foreign investment and foreign ownership. Our factory picture as below:



A 100% export oriented world class ready-made garments factory committed to quality & competitive price, equipped with all latest & sophisticated machinery & equipment & run by honest, dedicated & long experienced management.

Key Person :**Mrs.Wu Ting Ting** (Chairman)
:**Mr.Pan Hong Lin** (Managing Director).
:**Mrs.Chakma Reshmi** (Director)

Head office Contact Person:**Mr. Pan Hong Lin**
Managing Director
Cell no: +8801611699999
E-mail:pan@sijigarments.com

Factory contract person: **Mr.Pan Qing Lin**
SIJI GARMENTS CO., LTD.
Mobile No: +8801791112223
Email: panqinglin@sijigarments.com



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HEAD OFFICE & FACTORY ADDRESS

HEAD OFFICE- Plot #14, Gausul Azam Avenue, Sector #13, Uttara, Dhaka, Bangladesh.

FACTORY-Kewa, Sreepur, Gazipur, Bangladesh.

❖ Production details Information:

Woven Garments Product range:

- We produce - All kinds of Jacket (Down, Fake, Quilting Fleece) woven Pants / Shorts / Skirt / Shirt - in Canvas, Twill, Bedford, Rib stop, all kinds of denim incl. ring slab, ring in twill or broken twill
- with GSP.

Knit Garments Product range:

- We produce - all kinds of knitted T-shirts - solid dyed / yarn dyed / printed / tie dye / - single jersey, interlock, 1x1 rib, 2x2 rib, drop-needle, mesh, etc. in both 100% cotton, CVC, T/C, Cotton Lycra, 100% polyester bonded fleece etc - weight wise from 140 gsm up to 350 gsm.

All kinds of Jacket & sweatshirts - French terry or brushed in cotton, cvc or t/c - weight wise from 250 gsm up to 460 gsm.

All kinds of sweatshirts in 100% polyester polar fleece or micro - anti piling, brushed - weight wise from 130 gsm up to 400 gsm. GSP is available with all above products.

Types of products in Categories:

Denim (jeans, jackets, skirts, shorts, Capri's)

Weights: from 4 to 14oz

Washes: stone, enzyme, indigo etc.

Effects: distressed, whiskering, griddling, bleach

Corporate (cargos, chinos, formal trousers, oxford shirts, flannel shirts, skirts, denims,)



Our Business Plan at a Glance

❖ Vision

- To extend our leadership through world class performance and A World Class Garments Industry

❖ Mission

- We will develop a progressive, empowered and consumer focused corporate culture to enhance market leadership along with the passion of corporate social responsibility.

❖ Goals:

- Meet our buyer's / Customer's Expectations
 - Make quality a habit at all areas of operation
 - Achieve – AQL 2.5 for our production
 - A vertically integrated project that offers quality product and maintains very competitive pricing strategies.
- Strong profitability
 - Reduce wastage at all levels & process
 - Achieve & sustain over 95% utilization of man-machine capacity.
 - Control & measure productivity (input cost / output cost) to achieve expected return on investment.
- Team-work & motivated workforce
 - Goals are shared by all members of management & staffs
 - Offer a safe & rewarding work environment to our workforce
 - Continuous monitoring & efforts to upgrade workers level of motivation & skill.
- Lay foundations for future
 - Reinvestment of profit in expansion of capacity & resources
 - Continuous market research to identify potential extension opportunities to existing production possibility frontier.



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- Invest in our people in upgrading their lives

❖ Values

- Respect for all: We show our utmost respect to all individuals those who are employed with us or we will come in contact in business dealings or in the community we serve in.
- Integrity: We apply the highest ethical standards with highest degree of transparency and honesty to all business dealings in our respective jobs, duties and responsibilities.
- Empowerment: We share information, reward and power so that all individuals can take initiatives, make decisions to solve problems and improve service and performance within respective area.
- Accountability: We take personal responsibility for using our resources efficiently, achieving measurable results, and being accountable to stakeholders and society at large.
- Creativity: We are open-minded, initiate new ideas; committed to accept new challenges in ever-changing business environment with confidence and dynamism.
- Team Spirit: We achieve business goals and objectives through a cohesive common understanding and cooperation among all members of intra and inter functions.
- Sense of Urgency: We feel the need and are proactive to take actions in times of need and solve problems.

❖ QUALITY ASSURANCE

- Siji garment is committed to providing the highest quality products. All garments pass through strict quality control checkpoints at every stage of production. Corporate quality auditors are appointed to oversee production, work independently from floor management and report to the Director and M.D. of the company.



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CERTIFICATIONS

- The Siji factories have been evaluated and certified as an approved **BSCI DBIDNO: 341520, ACCORD YELLOW ID 11822, OEKO-TEX ID 16-HBD.78123, Sedex, Global Recycle Standard 4.0 (GRS 4.0), WRAP** under process within six month will be complete our wrap certification.

Factory Name : **SIJI GARMENTS CO. LTD.**

Address (Factory) : S.A. Plot No-47, Teknog Para, Sreepur, Gazipur, Post code: 1740, Bangladesh.

Year of establishment : 2013

Bank Details : **SOUTHEAST BANK LIMITED**
Dhanmondi Branch
Navana Newbury Place(1st Floor), House # 4/1/A
Mirpur Road, Sobhanbag,
Dhaka-1207, Bangladesh
Swift: SEBDBDDHDHN
A/C NO: 001211100015417

Registered with/ Member of : BGMEA, Dhaka Chamber of Commerce & Industry, Chief Controller of Export & Import Govt. of Bangladesh, Custom Bonded warehouse Dept.- Govt. of Bangladesh, Board of Investment - Govt. of Bangladesh, Department of Fire Service – Govt. of Bangladesh, of Environment & Pollution Control – Govt. of Bangladesh.



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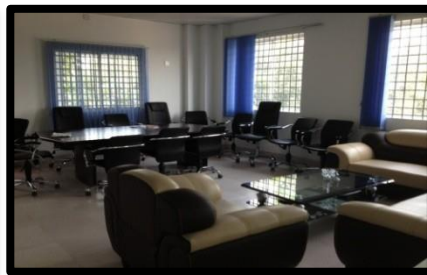
Factory : S.A Plot – 47, Tekong Para, Kewa, Sreepur , Gazipur, Bangladesh.

Our Factory office over view 100% Compliance :

Our factory premises including 100% compliance set up and the most advanced facilities of: Office room, Conference, Medical center, Child care, and QC inspection rooms.



Office room



Conference room



Medical room



QC Inspection room



Child care room

Total Production line : Woven – 10 Line, Knit - 4 Lines.

Production Capacity : Woven: 6,000-9,000 Pcs / Day Depends on Style. Knit: 5000-7000 Pcs/Day Depends on style

Total Floor Space: Cutting, Sewing, Finishing, & Others: 1, 23,807sqft.

Name of Buyers : KAPPA, Kingland, Orbit, Arco/RBL, Future Fashion, KIK, ALDI, NORMA, INFINITY, JAMES & NICOLSON, LPP, KARIBAN, Tokmani, Launvi, Next, Readtape, Golden Island, ZARA, Walmart, C& A, TommayCK, US Polo etc.

Production lead time: 60 – 120 days (any requirements to suit for customer's need)



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Our Clients



KAPPA



KINGLAND



ORBIT



ARCO/RBL



Future Fashion



KIK



ALDI



NORMA



INFINITY



JAMES & NICOLSON



LPP



KARIBAN



TOKMANI



LUANVI



NEXT



READTAPE



GOLDEN ISLAND



ZARA



WALMART



C&A



TommayCK

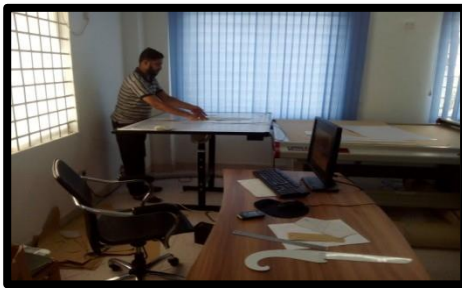


US POLO



❖ Sample & CAD section:

The sample making section is headed by an experienced sample room in charge. We provided full range of machinery and skilled technician to handle full cycle of sample development by our own sample room. We guarantee all photo samples, fitting samples, salesman samples for all collections and seasons are produced under this section that can be aligned with customers need from sample development up to delivery in an optimistic outcome. Pattern grading, marker and converter, digitizer, high speed inkjet plotter, pattern cutter,



Digital Pattern cutter MC



High speed inkjet plotter



Sample section

❖ Cutting Section

Automatic spreading machine, cutting machine and table, digital weight scale and cutter for GSM, fabric relaxing machine, fabric inspection machine



Cutting Table



Spreading Machine



Fab.inspection machine



Fabric relaxing machine



Fusing Machine



Cutting Machine



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Detail List of Machinery.

SI#	Machine Name	Quantity	Remarks
1	Pelen Machine	617	
2	Two Needel	54	
3	Fledlook	45	
4	Ovarlok4th	92	
5	Ovarlok 5th	55	
6	Kansai	4	
7	Vadikel	29	
8	Belkuatas	3	
9	Quelding	9	
10	longer	30	
11	lmb	25	
12	Downfeeling	2	
13	Cencling	8	
14	Snabpbaton	27	
15	Feet of tha aram	9	
16	Bartek	24	
17	Batonstis	7	
18	Baton hol	3	
19	Elet hol	2	
20	Chainstis	4	
21	Wishtak	2	
22	Tharadcuter	12	
23	Rev cuter	2	
24	Needelfeet	10	
25	Benknife	1	
26	Hitcel	6	
27	Fusing	3	
28	Spreading Machine	1	
29	Fabric Relaxing	1	
30	Fabricinspection	1	
31	Cuter Machine	10	
32	Compresher	2	
33	Thred Sucking	3	
34	Needel Inspection	2	
35	Belkucuter	3	
36	Thread recon	2	
37	Tramplet Cuter	1	
38	Cat	1	
39	Set color assfessment cabinets	1	
Total Machine		1113	

Above the all machine brand Juki, ZOJE, Kansai Special.



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Product Item





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Product Item





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Product Item





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❖ Sewing section(Knit & Woven):



Knit floor



Woven floor

❖ SEWING SECTION SPECIAL MACHINERY:

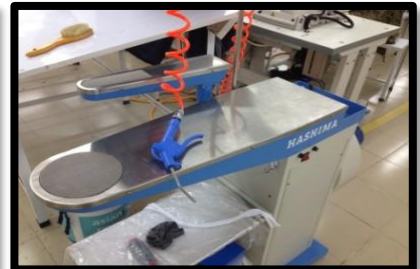
Almost all type of special machine have button hole machine, snap button machine, feed off the arm , rib cutting, bar tucker, eyelet hole , bias cutting,



Auto button stitch



Flat lock cover stitch



Spot remove machine



Eyelet hole machine



Bartech machine



Velcro cutter



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Velcro sewing



Fit of the Arm



Kansai for waist band



Button Hole



Automatic Filling Machine



Heat Seal Machine



Seam Sealing Machine



Seam Sealing Machine



Seam Sealing Machine



Quilting Machine



Quilting Machine



Finishing/Packing Section:

Steam boiler with gas burner, over 30 units of vacuum iron table and sucking machine



Boiler



Iron Table



Spot remove room



Thread sucker



Metal free zone



Packing area



❖ Other facilities

We invested the Stand-by power generator and the full electrical system is the most top grade which is complies with safety standard to avoid the breakdown of production:



Solar panel board



* Fire fighting equipments

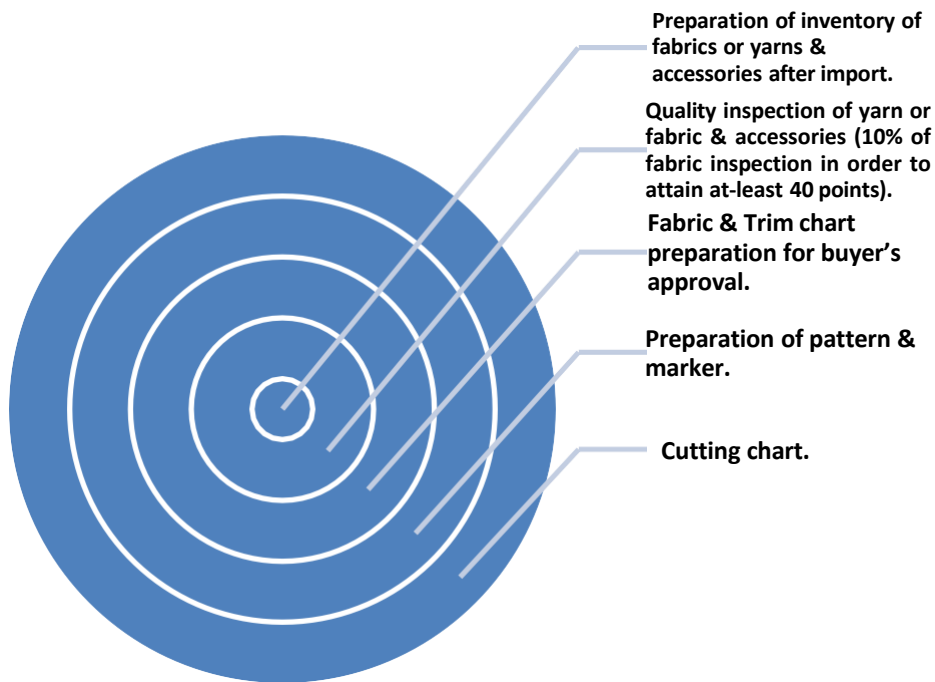
Fire fighting equipment's, water supply, hygienic, lighting, ventilation, all clean and safety standard, medical service, prohibited of child labor all are comply with international COC and human right standard



Factory is equipped with all fire fitting equipments like fire extinguisher, fire beater, water/sand bucket, water hose pipe, lock cutter, stretcher, gong bell, rope, P/A system, gas musk.



❖ Production Flow Chart



1. Preparation of inventory of fabrics or yarns & accessories after import.
2. Quality inspection of yarn or fabric & accessories (10% of fabric inspection in order to attain at-least 40 points).
3. Fabric & Trim chart preparation for buyer's approval.
4. Preparation of pattern & marker.
5. Cutting chart.
6. Quick check of cut panels, numbering & bundling.
7. Sewing as per PP approval.
8. Operation-wise in line quality check.
9. Inspection on tables by QC.
10. Parts-wise overall checking. Thread cutting, cleaning & dusting.
11. Ironing, quality checks, poly & packing.
12. Strapping & numbering.
13. Final inspection by chief quality controller & factory manager.
14. Buyer's inspection.
15. Shipment.



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❖ Special Feature

- First aid & other necessary medical assistance is provided among workers free of cost.
- No child labor is employed in the factory.
- Govt. labor law/BGMEA rules & regulations are strictly followed.
- Fresh & pure drinking water is supplied among the workers.
- Enough fresh rooms & toilets are available in the factory.
- There are four staircases in the factory building.

We like to invite you to visit our factory as per your convenience. For any further query please don't hesitate to call us over phone or send a mail.

ThANk yOu SO MuCh fOR pAyING ATTENTION TO uS!

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